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MINUTES OF THE BUDGET COMMITTEE

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MEETING OF November 07, 2007

12

01) OPEN MEETING

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The Municipal Budget Committee Meeting of Wednesday, November 07, 2007 was called to order at 7:00 p.m. at the High School Media Center, Geremonty Drive, Salem, New Hampshire.

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02) PLEDGE OF ALLEGIANCE

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Chairman Michael Carney opened the meeting with the pledge of allegiance and introduction of members.

21

03) INTRODUCTION OF MEMBERS

22

MEMBERS PRESENT:

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Michael Carney, Jr., Chairman
Jim Randazzo, Secretary
Kathy Cote
Ann Marie David
Susan Covey, Vice-Chairman
Roland Theberge
Stephen Campbell
Everett McBride, Board of Selectmen Representative
Atty. Bernard Campbell, School Board Representative
Jonathan Sistare Town Manager
Jane Savastano, Finance Director
Melanie Murray, Accounting and Budget Director

34

ABSENT:

35
36

None.

37
38

04) RECEIPT OF CORRESPONDENCE & MINUTES/APPROVAL OF MINUTES

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40

MOTION by Mr. Randazzo to receive the following correspondence:

- 41
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- Memo from Kelley Library Board of Trustees regarding answers to questions dated 10/26/07
 - Memo from Town Manager, Jonathan Sistare regarding request for information dated 10/29/07 and 11/01/07 and 11/05/07.
 - Memo from Ms. Murray dated 11/02/07 regarding Workers Compensation.

- 1 • Meeting minutes Board of Selectmen dated 10/15/07 and 10/22/07
- 2 • Good Life Newsletter dated November and December 2007
- 3 • Memo regarding potential cuts to Warrant Articles to the Budget
- 4 • Preliminary Votes from the Board of Selectmen
- 5 • Press release dated 10/29/07 from Cheryl Bolouk

6
7 **SECOND by Ms. Covey**

8 **VOTE: 9-0-0**

9 **MOTION CARRIES**

10
11 **MOTION by Mr. Randazzo to receive the following minutes:**

- 12
13 • Receive Budget Committee Minutes of 10/11/07 and 10/24/07, 10/25/07

14
15 **SECOND by Mr. Theberge**

16 **VOTE: 9-0-0**

17 **MOTION CARRIES**

18
19 **MOTION by Ms. Covey to approve the October 10, 2007 Budget Committee Minutes with**
20 **the following changes:**

21
22 **Mr. B. Campbell to approve with the following corrections:**

23 **Page 1, Line**

24 It currently does not include Stephen Campbell

25 Revision: It should be "*Stephen Campbell*"

26
27 **SECOND: Selectman McBride**

28 **VOTE: 9-0-0**

29
30 **MOTION by Ms. Covey to approve the October 16, 2007 Budget Committee Minutes with**
31 **the following changes:**

32
33 **Mr. B. Campbell to approve with the following corrections:**

34 **Page 1, Line 32**

35 It currently does not include Stephen Campbell

36 Revision: It should be "*Stephen Campbell*"

37
38 **Mr. B. Campbell to approve with the following corrections:**

39 **Page 9, Line 21**

40 It currently does not include time of arrival

41 Revision: It should be "*at 8:55PM*"

42
43 **Mr. B. Campbell to approve with the following corrections:**

44 **Throughout the document**

45 It currently reads" Mr. Leranger "

46 Revision: It should be "*Mr. Loranger*"

1 **Ms. Cote to approve with the following corrections:**

2 **Page 6, Line 11**

3 It currently reads" fro "

4 Revision: It should be "*for*"

6 **Ms. Cote to approve with the following corrections:**

7 **Page 7, Line 4**

8 It currently reads"\$5,000.00 "

9 Revision: It should be "\$500.00"

11 **SECOND by Mr. Theberge**

12 **VOTE: 9-0-0**

13 **MOTION CARRIES**

15 **MOTION by Ms. Covey to table the October 17, 2007 Budget Committee Minutes until the**
16 **recording secretary can review.**

18 **SECOND by Mr. Theberge**

19 **VOTE: 9-0-0**

20 **MOTION CARRIES**

22 **MOTION by Ms. Covey to table the October 18, 2007 Budget Committee Minutes until the**
23 **recording secretary can review.**

25 **SECOND by Selectman McBride**

26 **VOTE: 9-0-0**

27 **MOTION CARRIES**

30 **05) DELIBERATIVE SESSION: PRELIMINARY VOTE FY2008 TOWN BUDGET**

32 Selectman McBride commented that with the cuts proposed the increase would be just below
33 3%, he also added that they had passed out answers to the questions regarding the COLA, Public
34 Works vehicle, and the Police Cruisers to the Board members.

36 Object Code 100 series, Selectmen:

38 **MOTION by Selectman McBride to set the 100 series budget at \$55,603.00**

39 **SECOND by Mr. B. Campbell**

41 **AMENDMENT MOTION by Selectman McBride to reduce line item 4172, Workers'**
42 **Compensation by \$12.00, to a new bottom line of \$55,591.00.**

43 **SECOND by Mr. B. Campbell**

1 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item 4202, Town Reports by**
2 **\$3,120.00, to a new bottom line of \$52,471.00.**

3 **SECOND by Mr. Theberge**
4

5 *Discussion:*

6 Mr. S. Campbell commented that projects were being pushed off; the promotions received in the
7 Fire Department and felt the price per copy should be reduced from \$4.80 to \$3.00. Selectman
8 McBride replied that half of Shore Drive would be done in 2008, and the other half in 2009. Ms.
9 Covey asked what repercussions this cut would create. Selectman McBride stated this may
10 impact ability to provide town information, and suggested we cut the number of copies instead.
11 Ms. David asked how many copies were necessary or utilized. Selectman McBride replied a little
12 over 1100 copies, and noted they were required by statute to be printed. After discussion about
13 the yearly-varied costs of these reports Ms. Savastano indicated that one year we received a 50 %
14 discount because we were dissatisfied with the work. Ms Cote requested that Finance check on
15 the price of the copies.
16

17 **VOTE on the amendment: 3-6-0**, in the minority Mr. S. Campbell, Ms. Cote, Mr. Theberge
18 **MOTION FAILED AS AMENDED**
19

20 **AMENDMENT MOTION by Ms. David to reduce line item 4202, Town Reports by**
21 **\$1,440.00, to a new bottom line of \$54,151.00.**

22 **SECOND by Ms. Covey**
23

24 **VOTE on the amendment: 8-1-0**, in the minority Mr. B. Campbell
25 **MOTION PASSED AS AMENDED**
26

27 *Discussion:*

28 Ms. Savastano commented that the quote reference goes onto the next page, and added some
29 quotes included color costs, as well as black and white. Ms. Cote asked if the black and white
30 cost was \$3.95 per copy. Ms. Savastano responded yes. Ms. Cote stated that the amount was
31 \$4,345.00, which would be an additional \$935.00 deduction, noting that they were changing the
32 quantity and the format.
33

34 **AMENDMENT MOTION by Ms. Cote reduce line item 4202, Town Reports by \$935.00, to**
35 **a new bottom line of \$53,216.00**

36 **SECOND by Mr. S. Campbell**
37

38 **VOTE on the amendment: 7-2-0**, in the minority Mr. B. Campbell and Selectman McBride
39 **MOTION PASSED AS AMENDED**
40

41 *Discussion:*

42 Ms. Cote asked if other vendors for the Voters guide had been contacted in an effort to find a
43 better price, i.e. the newspapers etc. Ms. Savastano indicated that she had looked into the
44 Tribune and noted the paper was not offering this service anymore. Ms. Cote suggested looking
45 at other local papers.
46

1 **VOTE on the bottom line for the 100 series: 7-2-0**, in the minority Mr. B. Campbell and
2 Selectman McBride

3 **MOTION PASSED**

4 **The bottom line for the 100 series is set at \$53,216.00.**

5
6 Object Code 200 series, District Court:

7
8 **MOTION by Selectman McBride to set the 200 series budget at \$105,483.00**

9 **SECOND by Mr. B. Campbell**

10
11 **AMENDMENT MOTION by S. Campbell to reduce line item 4457, Grounds Maintenance**
12 **by \$400.00, to a new bottom line of \$105,083.00**

13 **SECOND by Ms. Cote**

14
15 *Discussion:*

16 Mr. S. Campbell stated this was being cut because it was higher than the previous year average.

17
18 **VOTE on the amendment: 8-1-0**, the minority being Mr. B. Campbell

19 **MOTION PASSED**

20
21 *Discussion:*

22 Ms. Covey indicated she was making a previous correction offered by Mr. Russell of the DPW to
23 the CAC contract. Mr. Russell stated he was correcting the Furnace Contract for repairs going
24 from \$6,050.00 to \$6,810.00

25
26 **AMENDMENT MOTION by Ms. Covey to increase line item 4452, Building Maintenance**
27 **by \$760.00 to a new bottom line of \$105,843.00**

28 **SECOND by Mr. S. Campbell**

29
30 *Discussion:*

31 Mr. B. Campbell indicated he would be voting for the Board of Selectmen's recommendations.

32
33 **VOTE on the amendment: 2-7-0**, in the minority Mr. B. Campbell and Ms. Cote

34 **MOTION FAILED**

35
36 **VOTE on the bottom line for the 200 series: 7-2-0**, in the minority Mr. B. Campbell, Ms. Cote

37 **MOTION PASSED**

38 **The bottom line for the 200 series is set at \$105,083.00.**

39
40 Object Code 300 series, Town Manager:

41
42 **MOTION by Selectman McBride to set the 300 series budget at \$234,945.00**

43 **SECOND by Mr. B. Campbell**

44
45 **AMENDMENT MOTION by Selectman McBride to reduce line item 4172, Workers'**
46 **Compensation by \$115.00, to reduce line item 4176, Health Insurance by \$4,329.00, to**

1 **reduce line item 4179, Dental Insurance by \$196.00, and line item 4453, Meetings and**
2 **Trainings by \$1,726.00 to a new bottom line of \$228,577.00**

3 **SECOND by Mr. B. Campbell**

4
5 **VOTE on the amendment: 9-0-0**

6 **MOTION PASSED AS AMENDED**

7
8 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item Temporary Pay by**
9 **\$746.00, to a new bottom line of \$227,831.00.**

10 **SECOND Mr. Theberge**

11
12 *Discussion:*

13 Mr. S. Campbell commented that he thinks a current town employee could fill in adequately
14 when the secretary was on vacation.

15
16 **VOTE on the amendment: 5-4-0, in the minority Ms. Covey, Mr. Randazzo, Mr. B. Campbell**
17 **and Selectman McBride**

18 **MOTION PASSED AS AMENDED**

19
20 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item 4405, Memberships and**
21 **Publications, by \$793.00, to a new bottom line of \$227,038.00**

22 **Second: Ms. Cote**

23
24 *Discussion:*

25 Selectman McBride commented that this was reduced based on comment by town member
26 brought to Mr. S. Campbell's attention. Selectman McBride urged defeat of this motion and
27 stated this had already been reduced by \$746.00, and now taking \$793.00, he added that he
28 thought the cuts made were reasonable. Ms. Savastano indicated that half of the dues would be
29 \$524.50.

30
31 **Withdrew Motion and Second**

32
33 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item 4405, Memberships and**
34 **Publications, by \$524.00, to a new bottom line of \$227,307.00**

35 **Second: Mr. Theberge**

36
37 **VOTE on the amendment: 4-5-0, in the minority Ms. Covey, Mr. Randazzo, Mr. B. Campbell**
38 **and Selectman McBride**

39 **MOTION FAILED AS AMENDED**

40
41 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item Vehicle Expense by**
42 **\$3,000.00, to a new bottom line of \$224,831.00**

43 **SECOND Mr. Theberge**

1 *Discussion:*

2 Mr. S. Campbell commented that all aspects of the Town Managers contract were not disclosed.
3 Selectman McBride urged to vote against.

4
5 **VOTE on the amendment: 3-6-0**, in the minority Ms. Cote, Mr. Theberge and Mr. S. Campbell.

6 **MOTION FAILED AS AMENDED**

7
8 **VOTE on the bottom line for the 300 series: 7-2-0**, in the minority Ms. Cote and Mr. S.
9 Campbell

10 **MOTION PASSED**

11 **The bottom line for the 300 series is set at \$227,831.00**

12
13 *Object Code 30100 series, Engineering:*

14
15 **MOTION by Selectman McBride to set the 300 series budget at \$352,086.00**

16 **SECOND by Mr. B. Campbell**

17
18 **AMENDMENT MOTION by Selectman McBride to reduce line items, 4172, Workers'**
19 **Compensation by \$3,307.00, to reduce line item 4176, Health Insurance by \$9,112.00, to**
20 **reduce line item 4179, Dental Insurance by \$210.00 to a new bottom line of \$338,457.00**

21 **SECOND by Mr. B. Campbell**

22
23 **VOTE on the amendment: 9-0-0**

24 **MOTION PASSED AS AMENDED**

25
26 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item Temporary Pay by**
27 **\$720.00, to a new bottom line of \$337,737.00**

28 **SECOND Ms. Cote**

29
30 *Discussion:*

31 Mr. S. Campbell stated that personnel costs needed to be reduced as the budget has increased.
32 Selectman McBride asked how many hours were being allocated. Mr. S. Campbell responded
33 that 120 was reduced by 45 hours to this year's level of hours.

34
35 **VOTE on the amendment: 3-6-0**, in the minority Ms. Cote, Mr. Theberge and Mr. S. Campbell.

36 **MOTION FAILED AS AMENDED**

37
38 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item Memberships &**
39 **Publications by \$470.00, to a new bottom line of \$337,987.00**

40 **SECOND Ms. Cote**

41
42 *Discussion:*

43 Mr. S. Campbell commented that he felt employees should pay half of membership fees.
44 Selectman McBride commented that in house employees saved money by paying the association
45 fees.

46

1 **VOTE on the amendment: 3-6-0**, in the minority Ms. Cote, Mr. Theberge and Mr. S. Campbell.
2 **MOTION FAILED AS AMENDED**

3
4 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item 4402, Outside**
5 **Engineering by \$700.00, to a new bottom line of \$337,787.00**
6 **SECOND Ms. Cote**

7
8 *Discussion:*

9 Mr. S. Campbell commented that outside engineering had increased by \$1,100.00, which was a
10 \$400.00 increase to this budget. Mr. Puff commented that this line was intended to cover general
11 contingencies for unforeseen circumstances. Selectman McBride asked what had been expended
12 to date. Ms. Murray responded \$7,284.00 was expended to date plus another \$1,200.00 that had
13 just been submitted as well. Selectman McBride urged defeat of this motion.

14
15 **VOTE on the amendment: 4-5-0**, in the minority Ms. Cote, Mr. Theberge, Mr. Randazzo and
16 Mr. S. Campbell.
17 **MOTION FAILED AS AMENDED**

18
19 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item 4408, Vehicle Expense**
20 **by \$100.00, to a new bottom line of \$338,357.00**
21 **SECOND Mr. Theberge**

22
23 *Discussion:*

24 Mr. S. Campbell stated this would be more in line with the actual numbers. Mr. S. Campbell
25 commented that \$446.68 was expended to date leaving \$550.00.

26
27 **VOTE on the amendment: 8-1-0**, in the minority Mr. B. Campbell.
28 **MOTION PASSED AS AMENDED**

29
30 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item 4453, Meetings &**
31 **Trainings by \$515.00, to a new bottom line of \$337,842.00**
32 **SECOND Ms. Cote**

33
34 *Discussion:*

35 Mr. S. Campbell commented that this would leave \$750.00, adding that this line item is a 23%
36 increase on the budget. Selectman McBride asked the staff what was expended to date. MS.
37 Savastano replied \$795.00 adding that prior to this year this line item was in the Town Managers
38 Budget. Selectman McBride asked what had changed. Mr. Puff replied that the change in the
39 backup was American Societies for \$875.00 was cut to \$550.00 and the cost was more than what
40 was budgeted. Mr. Puff added that they had also expended \$1,059.00 to date. Selectman
41 McBride urged defeat of the motion.

42
43 **VOTE on the amendment: 3-6-0**, in the minority Ms. Cote, Mr. Theberge and Mr. S. Campbell.
44 **MOTION FAILED AS AMENDED**

1 **AMENDMENT MOTION by Chairman Carney to reduce line item 4453, Meetings &**
2 **Trainings by \$240.00, to a new bottom line of \$338,117.00**
3 **SECOND Mr. Theberge**

4
5 *Discussion:*

6 Chairman Carney stated this reduction would be to level fund to last year's numbers.

7
8 **VOTE on the amendment: 6-3-0**, in the minority Ms. Covey, Selectman McBride and Mr. B.
9 Campbell.

10 **MOTION PASSED AS AMENDED**

11
12 **VOTE on the bottom line for the 30100 series:**

13 **MOTION PASSED: 5-4-0**, Ms. Cote, Mr. Theberge, Mr. S. Campbell and Mr. B. Campbell
14 **The bottom line for the 30100 series is set at \$338,117.00.**

15
16 *Object Code 10310 series, Legal:*

17
18 **MOTION by Selectman McBride to set the 10310 series budget at \$98,865.00**
19 **SECOND by Mr. B. Campbell**

20
21 **AMENDMENT MOTION by Selectman McBride to reduce line item 4405, Memberships**
22 **and Publications by \$1,692.00 to a new bottom line of \$97,173.00**

23 **SECOND: Mr. B. Campbell**

24 **VOTE: 9-0-0**

25
26 **VOTE on the bottom line for the 10310 series: 9-0-0**

27 **MOTION PASSED**

28 **The bottom line for the 10310 series is set at \$97,173.00**

29
30 *Object Code 10320 series, Human Resources:*

31
32 **MOTION by Selectman McBride to set the 10320 series budget at \$221,234.00**

33 **SECOND by Mr. B. Campbell**

34
35 **AMENDMENT MOTION by Selectman McBride to reduce line items, 4172, Workers'**
36 **Compensation by \$86.00, to reduce line item 4176, Health Insurance by \$4,472.00, to**
37 **reduce line item 4179, Dental Insurance by \$112.00 to a new bottom line of \$216,564.00**

38 **SECOND: Mr. B. Campbell**

39 **VOTE: 9-0-0**

40
41 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item Academic**
42 **Reimbursement by \$3,700.00, to a new bottom line of \$212,864.00**

43 **SECOND Mr. Theberge**

1 *Discussion:*

2 Mr. S. Campbell commented on the employment agreements not having an end date. Selectman
3 McBride asked what the current expenses were. Ms. Savastano replied \$2,811.00. Ms. Covey
4 agreed that the academic reimbursement needed to be restructured. Mr. Theberge stated if this
5 were cut, the employees would not get the money. Ms. Covey stated she thought it was not in the
6 Towns best interest to cut at his time. Mr. S. Campbell stated he thought these contracts should
7 be renegotiated.

8
9 **VOTE on the amendment: 3-6-0**, in the minority Ms. Cote, Mr. Theberge and Mr. S. Campbell
10 **MOTION FAILED AS AMENDED**

11
12 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item 4405, Memberships &**
13 **Publications by \$285.00, to a new bottom line of \$216,279.00**
14 **SECOND Mr. Theberge**

15
16 *Discussion:*

17 Mr. S. Campbell stated employees should pay half.

18
19 **VOTE on the amendment: 3-6-0**, in the minority Ms. Cote, Mr. Theberge and Mr. S. Campbell
20 **MOTION FAILED AS AMENDED**

21
22 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item Joint Loss Safety by**
23 **\$560.00, to a new bottom line of \$216,004.00**
24 **SECOND Ms. Covey**

25
26 *Discussion:*

27 Mr. S. Campbell suggested we cut the entire fee to join. Selectman McBride commented that the
28 committee had done great work and we needed to have this, as it was a benefit to the town. Ms.
29 Covey commented that last year it was \$200.00 and now it was \$550.00. Mr. S. Campbell
30 commented that this was for dues. Selectman McBride added that these were dues for the
31 National Safety Council. Ms. Cote commented that other departments could help make posters
32 etc. Chairman Carney stated that he would vote against and would like to vote to level fund. Mr.
33 Theberge asked if the \$560.00 was just to join. Selectman McBride responded that he would
34 look into the fee, and urged defeat of this motion.

35
36 **VOTE on the amendment: 6-3-0**, in the minority Selectman McBride, Chairman Carney and
37 Mr. B. Campbell
38 **MOTION PASSED AS AMENDED**

39
40 **AMENDMENT MOTION by Ms. Covey to reduce line item 4410, Advertising by \$530.00,**
41 **to a new bottom line of \$215,474.00**
42 **SECOND Mr. Theberge**

43
44 *Discussion:*

45 Selectman McBride commented that the state retirement won't be paying after 2011, and with
46 these 40 employees, they might be considering retiring, adding that we needed to be cautious.

1 Mr. S. Campbell commented that he thought Police and Fire run out by 2018. Ms. Savastano
2 added that the teachers and employees are one in the same, and by July of next year no longer
3 offering the subsidy. Ms. Cote commented that in 2006 we spent \$5,900.00, taking a cut with the
4 \$5,530.00, asking for less than in 2006, stating this cost for advertising was very realistic. Ms.
5 Covey stated that she disagreed with the cost of advertising, adding she was speaking about the
6 means of advertising. Selectman McBride asked how much was spent on employee separation
7 costs. Ms. Savastano replied \$750,000.00. Selectman McBride asked how much was spent on
8 advertising. Ms. Savastano responded \$15,902.00 to date. Mr. S. Campbell suggested we find
9 different types of advertising, to be more cost effective. Ms. Cote sated that Human Resources
10 was using monster.com. Ms. Murray commented that the number should be \$5,161.00. Ms. Cote
11 commented that not all individuals have computers. Ms. Covey stated she encouraged using the
12 newspaper less. Mr. Randazzo suggested downsizing the ads, and suggested we post where the
13 individuals should go to find the details.

14
15 **VOTE on the bottom line as amended: 6-3-0**, in the minority Selectman McBride, Mr. B.
16 Campbell and Ms. Cote

17 **MOTION PASSED AS AMENDED**

18
19 *Discussion:*

20 Ms. Covey asked what had been expended in mediations and negotiations. Ms. Savastano
21 replied \$8,230.00. Ms. Covey asked if we would expend the \$25,000.00 that was listed.
22 Selectman McBride stated that this money was needed because contracts due next year were the
23 DPW and SPA.

24
25 **VOTE on the amendment: 7-2-0**, in the minority Ms. Cote and Mr. S. Campbell

26 **MOTION PASSED**

27 **The bottom line for the 10330 series is set at \$215,474.00.**

28
29 *Object Code 10330 series, Employee Benefits:*

30
31 **MOTION by Selectman McBride to set the 10330 series budget at \$403,712.00**

32 **SECOND by Mr. B. Campbell**

33
34 **AMENDMENT MOTION by Selectman McBride to reduce line item 4176, Health**

35 **Insurance by \$71,061.00 to a new bottom line of \$332,651.00**

36 **SECOND Mr. B. Campbell**

37 **VOTE: 9-0-0**

38
39 **VOTE on the bottom line as amended: 9-0-0**

40 **MOTION PASSED**

41 **The bottom line for the 10330 series is set at \$332,651.00.**

42
43 *Object Code 10341 series, Planning Benefits:*

44
45 **MOTION by Selectman McBride to set the 10341 series budget at \$4,960.00**

46 **SECOND by Mr. B. Campbell**

1 **AMENDMENT MOTION by Mr. Carney to reduce line item 4172, Workers'**
2 **Compensation by \$2.00 to a new bottom line of \$4,958.00**
3 **SECOND Mr. B. Campbell**
4 **VOTE: 9-0-0**

5
6 **VOTE on the bottom line as amended: 9-0-0**
7 **MOTION PASSED**
8 **The bottom line for the 10341 series is set at \$4,958.00.**

9
10 Object Code 10342 series, Board of Adjustment:

11
12 **MOTION by Selectman McBride to set the 10342 series budget at \$6,555.00**
13 **SECOND by Mr. B. Campbell**

14
15 **AMENDMENT MOTION by Selectman McBride to reduce line item 4172, Workers'**
16 **Compensation by \$1.00, to a new bottom line of \$6,554.00**
17 **SECOND Mr. B. Campbell**
18 **VOTE: 9-0-0**

19
20 *Discussion:*

21 Ms. Covey asked for an explanation. Ms. Murray commented that hours were delayed in being
22 submitted and requested additional funds for meetings and trainings. Chairman Carney stated
23 that training might be important. MS. Covey stated that she did not have a motion.

24
25 **VOTE on the bottom line as amended: 9-0-0**
26 **MOTION PASSED**
27 **The bottom line for the 10342 series is set at \$6,554.00.**

28
29 Object Code 10343 series, Budget Committee:

30
31 **MOTION by Selectman McBride to set the 10343 series budget at \$4,010.00**
32 **SECOND by Mr. B. Campbell**

33
34 **AMENDMENT MOTION by Selectman McBride to reduce line item 4172, Workers'**
35 **Compensation by \$2.00, to a new bottom line of \$4,008.00**
36 **SECOND Mr. B. Campbell**
37 **VOTE: 9-0-0**

38
39 **VOTE on the bottom line as amended: 9-0-0**
40 **MOTION PASSED**
41 **The bottom line for the 10343 series is set at \$4,008.00.**

42
43 Object Code 10344 series, Conservation Commission:

44
45 **MOTION by Selectman McBride to set the 10344 series budget at \$2,332.00**
46 **SECOND by Mr. B. Campbell**

1 **AMENDMENT MOTION by Selectman McBride to reduce line item 4172, Workers'**
2 **Compensation by \$1.00, to a new bottom line of \$2,331.00**

3 **SECOND Mr. B. Campbell**

4 **VOTE: 9-0-0**

5
6 **VOTE on the bottom line as amended: 9-0-0**

7 **MOTION PASSED**

8 **The bottom line for the 10344 series is set at \$2,331.00**

9
10 Object Code 10348 series, Trustee of Trust Funds:

11
12 **MOTION by Selectman McBride to set the 10348 series budget at \$7,200.00**

13 **SECOND by Mr. B. Campbell**

14
15 **AMENDMENT MOTION by Mr. S. Campbell to reduce this line item by \$400.00, to a new**
16 **bottom line of \$6,800.00.**

17 **SECOND by Ms. Cote**

18
19 *Discussion:*

20 Mr. S. Campbell commented he would like to reduce this line to the expected amount of
21 6,800.00. Selectman McBride added that a lot of the money was in the stock market, the interest
22 rose, so it was a percentage of that. Ms. Covey commented that the cost of managing this fund
23 was very low, indicating she had looked into this. After a discussion regarding how this value
24 should be determined and how it could be projected Mr. S. Campbell stated in closing he would
25 like to keep this number the same as this year.

26
27 **VOTE on the motion as amended: 7-2-0, in the minority Selectman McBride and Mr. B.**
28 **Campbell**

29 **MOTION PASSED AS AMENDED**

30
31 **VOTE on the bottom line as amended: 7-2-0, in the minority Selectman McBride and Mr. B.**
32 **Campbell**

33 **MOTION PASSED**

34 **The bottom line for the 10348 series is set at \$6,800.00**

35
36 Object Code 10350 series, Town Hall:

37
38 **MOTION by Selectman McBride to set the 10350 series budget at \$253,677.00**

39 **SECOND by Mr. B. Campbell**

40
41 **AMENDMENT MOTION by Selectman McBride to reduce line items, 4172, Workers'**
42 **Compensation by \$406.00, to reduce line item 4176, Health Insurance by \$2,868.00, to**
43 **reduce line item 4179, Dental Insurance by \$62.00 to a new bottom line of \$248,747.00.**

44 **SECOND by Mr. B. Campbell**

45
46 **VOTE on the amendment: 9-0-0**

1 **MOTION PASSED AS AMENDED**

2
3 **AMENDMENT MOTION by Ms. Covey to reduce line item 4600, Office Furniture**
4 **Equipment by \$400.00 to a new bottom line of \$248,347.00**

5 **SECOND by Mr. Theberge**

6 *Discussion:*

7 Ms. Covey thought this was too vague a line item, adding that this was in the budget elsewhere.

8
9 **VOTE on the amendment: 5-4-0**, in the minority Selectman McBride, Mr. B. Campbell,
10 Chairman Carney, and Mr. S. Campbell.

11 **MOTION PASSED AS AMENDED**

12
13 **VOTE on the new bottom line: 7-2-0**, in the minority Mr. B. Campbell and Chairman Carney

14 **MOTION PASSED**

15 **The bottom line for the 10350 series is set at \$248,347.00.**

16
17 *Object Code 10351 series, Old Town Hall:*

18
19 **MOTION by Selectman McBride to set the 10351 series budget at \$9,778.00**

20 **SECOND by Mr. B. Campbell**

21
22 *Discussion:*

23 Selectman McBride noted this was a 50% reduction from last year.

24
25 **VOTE on the bottom line: 9-0-0**

26 **MOTION PASSED**

27 **The bottom line for the 10351 series is set at \$9,778.00**

28
29 *Object Code 10353 series, Hose House:*

30
31 **MOTION by Selectman McBride to set the 10353 series budget at \$1,711.00**

32 **SECOND by Mr. B. Campbell**

33
34 **VOTE on the bottom line: 9-0-0**

35 **MOTION PASSED**

36 **The bottom line for the 10353 series is set at \$1,711.00**

37
38 *Object Code 10354 series, Old Library:*

39
40 **MOTION by Selectman McBride to set the 10354 series budget at \$4,051.00**

41 **SECOND by Mr. B. Campbell**

42
43 *Discussion:*

44 Ms. Cote commented that this was up \$1,000.00 from what was spent in 2006, and added she
45 could not find the reason why. Ms. Savastano replied this increase was due to rising energy
46 costs.

1 **VOTE on the bottom line: 9-0-0**

2 **MOTION PASSED**

3 **The bottom line for the 10354 series is set at \$4,051.00**

4

5 Object Code 10355 series, School House #5:

6

7 **MOTION by Selectman McBride to set the 10355 series budget at \$1,038.00**

8 **SECOND by Mr. B. Campbell**

9

10 **VOTE on the bottom line: 9-0-0**

11 **MOTION PASSED**

12 **The bottom line for the 10355 series is set at \$1,038.00**

13

14 Object Code series, Depot Train Station:

15

16 **MOTION by Selectman McBride to set the 10355 series budget at \$120.00**

17 **SECOND by Mr. B. Campbell**

18

19 **VOTE on the bottom line: 9-0-0**

20 **MOTION PASSED**

21 **The bottom line for the 10355 series is set at \$120.00**

22

23 *Chairman Carney called for a 15-minute break at 8:55PM.*

24

25 *Chairman called the meeting back to order at 9:10PM.*

26

27 Object Code 20100 series, Finance Department:

28

29 **MOTION by Selectman McBride to set the 20100 series budget at \$619,243.00**

30 **SECOND by Mr. B. Campbell**

31

32 **AMENDMENT MOTION by Selectman McBride to reduce line item 4172, Workers'**
33 **Compensation by \$269.00, to reduce line item 4176, Health Insurance by \$20,985.00, to**

34 **reduce line item 4179, Dental Insurance by \$509.00 to a new bottom line of \$597,480.00**

35 **SECOND by Mr. B. Campbell**

36

37 **VOTE on the amendment: 9-0-0**

38 **MOTION PASSED AS AMENDED**

39

40 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item Memberships &**
41 **Publications by \$222.00, to a new bottom line of \$597,258.00**

42 **SECOND by Ms. Cote**

43

44 *Discussion:*

45 *Mr. S. Campbell stated employees should pay for half.*

46

1 **VOTE on the amendment: 5-4-0**, in the minority Ms. David, Selectman McBride, Mr. B.
2 Campbell and Chairman Carney

3
4 **MOTION TO RECONSIDER by Ms. Covey**
5 **Call for a new vote on the bottom line of \$597,258.00**

6
7 **VOTE on the amendment: 4-5-0**, in the minority Ms. Cote, Mr. Randazzo, Mr. Theberge and
8 Mr. S. Campbell

9 **MOTION FAILED AS AMENDED**

10
11 *Discussion:*

12 Ms. Cote question asked what the single audit was. Ms. Savastano commented that this was for
13 federal grants awarded over \$500,000.00, only if we have an audit. Ms. Cote asked if we had
14 any. Ms. Savastano replied yes, the Bill Scott projects.

15
16 **VOTE on the bottom line as amended: 7-2-0**, in the minority Ms. Cote and Mr. S. Campbell

17 **MOTION PASSED**

18 **The bottom line for the 20100 series is set at \$597,480.00**

19
20 *Object Code 20200 series, Information Technology:*

21
22 **MOTION by Selectman McBride to set the 20200 series budget at \$576,360.00**

23 **SECOND by Mr. B. Campbell**

24
25 **AMENDMENT MOTION by Selectman McBride to reduce line item 4172, Workers'**
26 **Compensation by \$178.00, to reduce line item 4176, Health Insurance by \$16,481.00, to**
27 **reduce line item 4179, Dental Insurance by \$330.00 to a new bottom line of \$559,371.00**

28 **SECOND by Mr. B. Campbell**

29
30 **VOTE on the amendment: 9-0-0**

31 **MOTION PASSED AS AMENDED**

32
33 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item 4400, Contracted**
34 **Services by \$10,000.00, to a new bottom line of \$549,371.00**

35 **SECOND by Ms. Covey**

36
37 *Discussion:*

38 Selectman McBride referenced the \$5,050.00 expended was the 911 put in place through a grant
39 and the software. Ms. Covey stated that her caution would be that we all agree that the expense
40 of employees needed to be limited, and added that the way to do that is through technology. Mr.
41 S. Campbell stated that he would agree except that we were not controlling employee costs, and
42 stated we could not afford everything. Ms. Covey stated that we need to set a trend, and it was
43 the town manger's job to look at attrition, etc. She added that technology would ultimately
44 reduce staff. Selectman McBride commented that we had 235 full time employees, and had only
45 hired one new employee up until last year, since 1997. Mr. S. Campbell reiterated that personnel
46 costs were driving this budget, which ultimately resulted in eliminating road projects.

1
2 **VOTE on the amendment: 3-6-0**, in the minority Ms. Cote, Mr. Theberge and Mr. S. Campbell
3 **MOTION FAILED AS AMENDED**
4 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item 4405, Memberships &**
5 **Publications by \$107.00, to a new bottom line of \$559,264.00**
6 **SECOND by Mr. Theberge**

7
8 *Discussion:*

9 Mr. S. Campbell commented that he felt that we needed to fundamentally change the way we do
10 things, and employees should pay half of the costs.

11
12 **VOTE on the amendment: 3-6-0**, in the minority Ms. Cote, Mr. Theberge and Mr. S. Campbell
13 **MOTION FAILED AS AMENDED**

14
15 **VOTE on the bottom line: 6-3-0**, in the minority Ms. Cote, Mr. Theberge and Mr. S. Campbell.
16 **MOTION PASSED**
17 **The bottom line for the 20200 series is set at \$559,371.00**

18
19 *Object Code 20300 series, Assessing:*

20
21 **MOTION by Selectman McBride to set the 20300 series budget at \$295,074.00**
22 **SECOND by Mr. B. Campbell**
23 **VOTE: 9-0-0**

24
25 **AMENDMENT MOTION by Selectman McBride to reduce line item 4172, Workers'**
26 **Compensation by \$2,064.00, to reduce line item 4176, Health Insurance by \$8,801.00, to**
27 **reduce line item 4179, Dental Insurance by \$210.00 to a new bottom line of \$283,999.00**
28 **SECOND by Mr. B. Campbell**

29
30 **VOTE on the amendment: 9-0-0**
31 **MOTION PASSED AS AMENDED**

32
33 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item 4405, Memberships &**
34 **Publications by \$45.00, to a new bottom line of \$283,954.00**
35 **SECOND by Mr. Theberge**

36
37 *Discussion:*

38 Mr. S. Campbell added this was to cut membership costs in half.

39 **VOTE on the amendment: 3-6-0**, in the minority Ms. Cote, Mr. Theberge and Mr. S. Campbell
40 **MOTION FAILED AS AMENDED**

41
42 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item 4453, Meetings &**
43 **Trainings by \$400.00, to a new bottom line of \$283,599.00**
44 **SECOND by Ms. Covey**

1 *Discussion:*

2 Mr. S. Campbell commented this was to reduce the fee for the Vision Users Group Conference.
3 Selectman McBride stated this conference provided updated information to the town.

4
5 **VOTE on the amendment: 3-6-0**, in the minority Ms. Cote, Mr. Theberge and Mr. S. Campbell

6 **MOTION FAILED AS AMENDED**

7
8 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item 4458, Vehicle Expense**
9 **by \$200.00, to a new bottom line of \$283,799.00**

10 **SECOND by Ms. Covey**

11
12 *Discussion:*

13 Mr. S. Campbell commented this was to keep more in line with actual numbers. Selectman
14 McBride asked what had been expended to date. Ms. Savastano replied \$170.00

15
16 **VOTE on the amendment: 8-1-0**, in the minority Mr. B. Campbell

17 **MOTION PASSED AS AMENDED**

18
19 **AMENDMENT MOTION by Chairman Carney to reduce line item 4453, Meetings &**
20 **Trainings by \$185.00, to a new bottom line of \$283,614.00**

21 **SECOND by Mr. Theberge**

22
23 *Discussion:*

24 Chairman Carney indicated he was cutting this line to level fund. Ms. Covey asked for
25 verification on Vision User and LGC fees before the final vote.

26
27 **VOTE on the amendment: 7-2-0**, in the minority Selectman McBride and Mr. B. Campbell

28 **MOTION PASSED AS AMENDED**

29
30 **VOTE on the new bottom line: 7-2-0**, in the minority Ms. Cote and Mr. S. Campbell

31 **MOTION PASSED**

32 **The bottom line for the 20300 series is set at \$283,614.00**

33
34 *Object Code 20400 series, Town Clerk:*

35
36 **MOTION by Selectman McBride to set the 20400 series budget at \$164,794.00**

37 **SECOND by Mr. B. Campbell**

38
39 **AMENDMENT MOTION by Selectman McBride to reduce line item 4172, Workers'**
40 **Compensation by \$78.00, to reduce line item 4176, Health Insurance by \$4,301.00, to**
41 **reduce line item 4179, Dental Insurance by \$112.00 to a new bottom line of \$160,303.00**

42 **SECOND by Mr. B. Campbell**

43 **VOTE on the amendment: 9-0-0**

44
45 **VOTE on the new bottom line: 9-0-0**

46 **MOTION PASSED**

1 **The bottom line for the 20400 series is set at \$160,303.00**

2
3 Object Code 20410 series, Elections:

4
5 **MOTION by Selectman McBride to set the 20500 series budget at \$52,373.00**

6 **SECOND by Mr. B. Campbell**

7
8 **AMENDMENT MOTION by Selectman McBride to reduce line item 4172, Workers'**
9 **Compensation by \$24.00 to a new bottom line of \$52,349.00**

10 **SECOND by Mr. B. Campbell**

11
12 **VOTE on the amendment: 9-0-0**

13 **MOTION PASSED AS AMENDED**

14
15 *Discussion:*

16 Ms. Cote asked if we found out the cost of food. Mr. B. Campbell replied he had not, and added
17 that the school would probably be open for the presidential primary, and closed for the election
18 next fall. Ms. Cote asked that Mr. B. Campbell check with Ms. Lessard regarding the cost.

19
20 **VOTE on the new bottom line: 9-0-0**

21 **MOTION PASSED**

22 **The bottom line for the 20410 series is set at \$52,349.00**

23
24 Object Code 20550 series, Collections:

25
26 **MOTION by Selectman McBride to set the 20550 series budget at \$164,928.00**

27 **SECOND by Mr. B. Campbell**

28
29 **AMENDMENT MOTION by Selectman McBride to reduce line item 4172, Workers'**
30 **Compensation by \$75.00, to reduce line item 4176, Health Insurance 6,739.00, to reduce**
31 **line item 4179, Dental Insurance by 143.00 to a new bottom line of \$157, 971.00**

32 **SECOND by Mr. B. Campbell**

33 **VOTE on the amendment: 9-0-0**

34
35 **VOTE on the new bottom line: 9-0-0**

36 **MOTION PASSED**

37 **The bottom line for the 20550 series is set at \$157,971.00**

38
39 Object Code 20600 series, Tax Collector:

40
41 **MOTION by Selectman McBride to set the 20600 series budget at \$143,515.00**

42 **SECOND by Mr. B. Campbell**

43
44 **AMENDMENT MOTION by Selectman McBride to reduce line item 4172, Workers'**
45 **Compensation by \$67.00, to reduce line item 4176, Health Insurance by \$2,868.00, to**
46 **reduce line item 4179, Dental Insurance by \$67.00 to a new bottom line of \$140,511.00**

1 **SECOND by Mr. B. Campbell**

2
3 **VOTE on the amendment: 9-0-0**

4
5 **VOTE on the new bottom line: 9-0-0**

6 **MOTION PASSED**

7 **The bottom line for the 20600 series is set at \$140,511.00**

8
9 Object Code 20700 series, Debt Services:

10
11 **MOTION by Selectman McBride to set the 20700 series budget at \$600,058.00**

12 **SECOND by Mr. B. Campbell**

13
14 **VOTE on the new bottom line: 9-0-0**

15 **MOTION PASSED**

16 **The bottom line for the 20700 series is set at \$600,058.00**

17
18 Object Code 20800 series, Insurance:

19
20 **MOTION by Selectman McBride to set the 20800 series budget at \$249,351.00**

21 **SECOND by Mr. B. Campbell**

22
23 **VOTE on the new bottom line: 9-0-0**

24 **MOTION PASSED**

25 **The bottom line for the 20800 series is set at \$249,351.00**

26
27 Object Code 30000 series, Community Development:

28
29 **MOTION by Selectman McBride to set the 30000 series budget at \$336,606.00**

30 **SECOND by Mr. B. Campbell**

31
32 **AMENDMENT MOTION by Selectman McBride to reduce line item 4172, Workers'**
33 **Compensation by \$1,348.00, to reduce line item 4176, Health Insurance by \$13,131.00, to**
34 **reduce line item 4179, Dental Insurance by \$245.00, and to increase 4405, Memberships &**
35 **Publications by \$4.00 to a new bottom line of \$321,886.00**

36 **SECOND Mr. B. Campbell**

37
38 **VOTE on the amendment: 9-0-0**

39 **MOTION PASSED AS AMMENDED**

40 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item Temporary Pay by**
41 **\$253.00, to a new bottom line of \$321,633.00**

42 **SECOND by Mr. Theberge**

1 *Discussion:*

2 Mr. S. Campbell commented that this was to eliminate temporary pay for recording secretary for
3 Bill Scott. Selectman McBride reminded the board of the comments that Bill Scott made in his
4 support presentation.

5
6 **VOTE on the amendment: 4-5-0**, in the minority Ms. Cote, Mr. Theberge, Mr. S. Campbell and
7 Chairman Carney

8 **MOTION FAILED AS AMENDED**

9
10 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item 4405, Memberships &**
11 **Publications by \$130.00, to a new bottom line of \$321,756.00**
12 **SECOND by Mr. Theberge**

13
14 *Discussion:*

15 Ms. David commented that this was a benefit to the town. Mr. Theberge commented that the
16 information could be found on the Internet, and this was done to better ourselves, adding we
17 should pay half. Mr. S. Campbell added that the rates were up for water and sewer, and we need
18 to determine how much we can afford. Selectman McBride stated this line was important
19 because this is what business does, and urged the defeat of this motion and voiced his opinion.

20
21 **VOTE on the amendment: 3-6-0**, in the minority Ms. Cote, Mr. Theberge and Mr. S. Campbell
22 **MOTION FAILED AS AMENDED**

23
24 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item 4453, Meetings &**
25 **Trainings by \$200.00, to a new bottom line of \$321,686.00**
26 **SECOND by Mr. Theberge**

27
28 *Discussion:*

29 Mr. S. Campbell stated the cut was due to no expenditures to date. Selectman McBride asked for
30 the current expenses. Ms. Savastano replied that nothing was spent to date.

31
32 **VOTE on the amendment: 6-3-0**, in the minority Selectman McBride, Chairman Carney and
33 Mr. B. Campbell

34 **MOTION PASSED AS AMENDED**

35
36 **VOTE on the new bottom line: 6-3-0**, in the minority Ms. Cote, Mr. Theberge and Mr. S.
37 Campbell

38 **MOTION PASSED**

39 **The bottom line for the 30000 series is set at \$321,686.00**

40

41 *Object Code 30200 series, Planning:*

42

43 **MOTION by Selectman McBride to set the 30200 series budget at \$115,401.00**

44 **SECOND by Mr. B. Campbell**

45

1 **AMENDMENT MOTION by Selectman McBride to reduce line item, item 4172, Workers'**
2 **Compensation by \$52.00, to reduce line item 4176, Health Insurance by \$4,473.00, to**
3 **reduce line item 4179, Dental Insurance by \$98.00, and to reduce line item 4405,**
4 **Memberships & Publications by \$120.00 to a new bottom line of \$110,658.00.**

5 **SECOND Mr. B. Campbell**

6
7 **VOTE on the amendment: 9-0-0**

8 **MOTION PASSED AS AMENDED**

9 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item 4405, Memberships &**
10 **Publications by \$330.00, to a new bottom line of \$110,328.00**

11 **SECOND by Mr. Theberge**

12
13 *Discussion:*

14 Mr. S. Campbell stated employees should pay half. Ms. Murray commented that some
15 changes/adjustments had been made to this line item. Mr. S. Campbell requested a breakdown on
16 the information changed. Ms. Murray stated she would provide the information requested.

17
18 **VOTE on the amendment: 3-6-0, in the minority Ms. Cote, Mr. Theberge and Mr. S. Campbell**
19 **MOTION FAILED AS AMENDED**

20
21 **VOTE on the new bottom line: 6-3-0, in the minority Ms. Cote, Mr. Theberge and Mr. S.**
22 **Campbell**

23 **MOTION PASSED**

24 **The bottom line for the 30200 series is set at \$110,658.00**

25
26 *Object Code 30300 series, Inspections:*

27
28 **MOTION by Selectman McBride to set the 30300 series budget at \$405,674.00**

29 **SECOND by Mr. B. Campbell**

30
31 **AMENDMENT MOTION by Selectman McBride to reduce line item, item 4172, Workers'**
32 **Compensation by \$3,573.00, to reduce line item 4176, Health Insurance by \$17,757.00, to**
33 **reduce line item 4179, Dental Insurance by \$629.00 to a new bottom line of \$383,715.00**

34 **SECOND Mr. B. Campbell**

35
36 **VOTE on the amendment: 9-0-0**

37 **MOTION PASSED AS AMENDED**

38
39 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item Operating Supplies by**
40 **\$150.00, to a new bottom line of \$383,565.00**

41 **SECOND by Mr. Theberge**

42
43 *Discussion:*

44 Mr. S. Campbell commented that this cut would be to keep in line with past trends. Selectman
45 McBride requested the expended amount. Ms. Savastano replied \$534.96.

1 **VOTE on the amendment: 3-6-0**, in the minority Ms. Cote, Mr. Theberge and Mr. S. Campbell
2 **MOTION FAILED AS AMENDED**

3
4 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item 4405, Memberships &**
5 **Publications by \$330.00, to a new bottom line of \$383,385.00**
6 **SECOND by Ms. Covey**

7
8 *Discussion:*

9 Mr. S. Campbell commented that the employees should pay half of the fees.

10
11 **VOTE on the amendment: 3-6-0**, in the minority Ms. Cote, Mr. Theberge and Mr. S. Campbell
12 **MOTION FAILED AS AMENDED**

13
14 *Discussion:*

15 Ms. Covey requested the updated expenditure. Ms. Savastano replied \$243.00 expended to date.

16
17 **AMENDMENT MOTION by Ms. Covey to reduce line item 4406, Printing and Binding by**
18 **\$175.00, to a new bottom line of \$383,540.00**
19 **SECOND by Ms. Covey**

20
21 **VOTE on the amendment: 9-0-0**
22 **MOTION PASSED AS AMENDED**

23
24 *Discussion:*

25 Mr. Theberge asked for the actual expenditure on advertising. Ms. Savastano replied \$5,150.00
26 expended to date. Ms. Cote referenced the sum of \$245.00 in pager rentals, and asked who in
27 inspections had pagers. Ms. Savastano replied all four employees, and commented that she
28 would check. Ms. Covey referenced advertising building permits in the Observer, and asked if
29 this could be done on our website.

30
31 **VOTE on the new bottom line: 7-2-0**, in the minority Ms. Cote and Mr. S. Campbell
32 **MOTION PASSED**

33 **The bottom line for the 30300 series is set at \$383,540.00**

34
35 *Object Code 30310 series, Health:*

36
37 **MOTION by Selectman McBride to set the 30310 series budget at \$169,844.00**
38 **SECOND by Mr. B. Campbell**

39
40 **AMENDMENT MOTION by Selectman McBride to reduce line item, item 4172, Workers'**
41 **Compensation by \$1,112.00, to reduce line item 4176, Health Insurance by \$4,329.00, to**
42 **reduce line item 4179, Dental Insurance by \$98.00 to a new bottom line of \$164,305.00**
43 **SECOND Mr. B. Campbell**

44
45 **VOTE on the amendment: 9-0-0**
46 **MOTION PASSED AS AMENDED**

1 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item 4405, Memberships &**
2 **Publications by \$130.00, to a new bottom line of \$164,175.00**
3 **SECOND by Mr. Theberge**

4
5 *Discussion:*

6 **Mr. S. Campbell stated the employees should pay half.**

7
8 **VOTE on the amendment: 3-6-0**, in the minority Ms. Cote, Mr. Theberge and Mr. S. Campbell
9 **MOTION FAILED AS AMENDED**

10
11 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item 4453, Meetings &**
12 **Trainings by \$110.00, to a new bottom line of \$164,195.00**
13 **SECOND by Mr. Theberge**

14
15 *Discussion:*

16 Mr. S. Campbell would put in line with actual numbers. Ms. Savastano indicated current
17 expenditure was \$200.00.

18
19 **VOTE on the amendment: 5-4-0**, in the minority Ms. David, Mr. B. Campbell and Selectman
20 McBride and Chairman Carney
21 **MOTION PASSED AS AMENDED**

22
23 **VOTE on the amendment: 3-6-0**, in the minority Ms. Cote, Mr. Theberge and Mr. S. Campbell
24 **MOTION FAILED AS AMENDED**

25
26 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item Vehicle Maintenance by**
27 **\$200.00, to a new bottom line of \$163,995.00**
28 **SECOND by Mr. Theberge**

29
30 *Discussion:*

31 Mr. S. Campbell would put in line with actual numbers. Selectman McBride requested the
32 expended amount. Ms. Savastano replied zero.

33
34 **VOTE on the amendment: 8-1-0**, in the minority Mr. B. Campbell
35 **MOTION PASSED AS AMENDED**

36
37 **VOTE on the new bottom line: 7-2-0**, in the minority Ms. Cote and Mr. S. Campbell
38 **MOTION PASSED**

39 **The bottom line for the 30310 series is set at \$163,995.00**

40
41 *Object Code 40100 series, Police Administration:*

42
43 **MOTION by Selectman McBride to set the 40100 series budget at \$396,298.00**
44 **SECOND by Mr. B. Campbell**

1 **AMENDMENT MOTION by Selectman McBride to reduce line item 4172, Workers'**
2 **Compensation by \$1,397.00, to reduce line item 4176, Health Insurance by \$7,535.00, to**
3 **reduce line item 4179, Dental Insurance by \$241.00 to a new bottom line of \$387,125.00**
4 **SECOND Mr. B. Campbell**

5
6 **VOTE on the amendment: 9-0-0**
7 **MOTION PASSED AS AMENDED**

8
9 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item Holiday Pay by**
10 **\$7,500.00 to a new bottom line of \$379,625.00**
11 **SECOND Mr. Theberge**

12
13 *Discussion:*

14 Mr. S. Campbell commented that in looking at contracts for the police chief/deputy chief, it does
15 not say anything about getting paid for the holidays. Chairman Carney asked if the Town Manger
16 had been in contact with these employees regarding this topic. Mr. Sistare replied he had not
17 been. Ms. David asked if these employees could have the day off. Selectman McBride
18 commented that the dispute was whether this was in the contract or not. Mr. B. Campbell
19 suggested asking the Town Lawyer. Chairman Carney commented that he would vote against
20 this, and added that he needed more information.

21
22 **VOTE on the amendment: 3-4-2, Ms. David and Ms. Covey abstaining, in the minority Ms.**
23 **Cote, Mr. Theberge and Mr. S. Campbell**
24 **MOTION FAILED AS AMENDED**

25
26 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item Clothing Allowance by**
27 **\$12,364.00 to a new bottom line of \$374,761.00**
28 **SECOND Mr. Theberge**

29
30 *Discussion:*

31 Mr. S. Campbell suggests that the uniform calculation is incorrect, as savings should be apparent
32 in other lines. Ms. Savastano commented that \$64,133.00 had been expended to date. Selectman
33 McBride asked if there would be any more expenditure. Ms. Savastano commented that we were
34 already over budget by \$4,000.00. Ms. Covey asked if there were any new officers for next year,
35 Selectman McBride stated the number represented an estimate, which was based on changes in
36 the retirement system. Mr. Theberge asked why the departments did not split this allowance. Ms.
37 Savastano commented that this had always been done this way. She added further that this line
38 was over expended the last three years. Mr. Theberge asked what the difference was in yearly
39 pay between a master officer and a starter step. Chairman Carney commented that the regular
40 pay was down almost \$140,000.00. Mr. Randazzo commented that the clothing allowance was in
41 line with past years expenditures. Mr. S. Campbell questions the necessity of the clothing items
42 listed (Black Leather Jacket at \$350.00) Mr. Theberge commented that the savings would more
43 than cover the difference in the uniform cost. Ms. Covey asked how much the cost was per
44 person. Selectman McBride commented that he would find out. Chairman Carney added that the
45 three-year average was \$62,000.00. Selectman McBride commented that three and five year

1 averages were used. Mr. S. Campbell stated that if the line items were related they should all be
2 looked at.

3
4 **VOTE on the amendment: 3-6-0**, in the minority Ms. Cote, Mr. Theberge and Mr. S. Campbell
5 **MOTION FAILED AS AMENDED**

6
7 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item 4453, Meetings and**
8 **Trainings by \$350.00 to a new bottom line of \$386,775.00**
9 **SECOND Mr. Theberge**

10
11 *Discussion:*

12 Mr. S. Campbell commented that employees should pay for half of the cost.

13
14 **VOTE on the amendment: 3-6-0**, in the minority Ms. Cote, Mr. Theberge and Mr. S. Campbell
15 **MOTION FAILED AS AMENDED**

16
17 **VOTE on the new bottom line: 6-3-0**, in the minority Ms. Cote, Mr. Theberge and Mr. S.
18 Campbell
19 **MOTION PASSED**
20 **The bottom line for the 30310 series is set at \$387,125.00**

21
22 *Object Code 40110 series, Police Support Services:*

23
24 **MOTION by Selectman McBride to set the 40110 series budget at \$1,879,508.00**
25 **SECOND by Mr. B. Campbell**

26
27 **AMENDMENT MOTION by Selectman McBride to reduce line item, item 4172, Workers'**
28 **Compensation by \$3,974.00, to reduce line item 4176, Health Insurance by \$49,433.00, to**
29 **reduce line item 4179, Dental Insurance by \$1,434.00 to a new bottom line of \$1,824,667.00**
30 **SECOND Mr. B. Campbell**

31
32 **VOTE on the amendment: 9-0-0**
33 **MOTION PASSED AS AMENDED**

34
35 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item Temporary Pay by**
36 **\$13,581.00, to a new bottom line of \$1,811,086.00**
37 **SECOND by Mr. Theberge**

38
39 *Discussion:*

40 Mr. S. Campbell stated he saw no justification for an increase when looking at past years.
41 Selectman McBride requested current expenses. Ms. Savastano replied \$93,407.00 through
42 October 31, 2007.

43
44 **VOTE on the amendment: 7-2-0**, in the minority Selectman McBride and Mr. B. Campbell
45 **MOTION PASSED AS AMENDED**

1 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item 4405, Memberships and**
2 **Publications by \$2,741.00, to a new bottom line of \$1,808,345.00**
3 **SECOND by Mr. Theberge**

4
5 *Discussion:*

6 Mr. S. Campbell stated the employees should pay half, excluding the SOU.

7
8 **VOTE on the amendment: 3-6-0, in the minority Ms. Cote, Mr. Theberge and Mr. S. Campbell**
9 **MOTION FAILED AS AMENDED**

10
11 **AMENDMENT MOTION by Chairman Carney to reduce line item 4405, Memberships**
12 **and Publications by \$1,802.00, to a new bottom line of \$1,809,284.00**
13 **SECOND by Mr. Theberge**

14
15 *Discussion:*

16 Chairman Carney commented that this would be to level fund to last year.

17
18 **VOTE on the amendment: 7-2-0, in the minority Selectman McBride and Mr. B. Campbell**
19 **MOTION PASSED AS AMENDED**

20
21 **AMENDMENT MOTION by Ms. Cote to reduce line item Law Books by \$250.00, to a new**
22 **bottom line of \$1,809,034.00**
23 **SECOND by Mr. Theberge**

24
25 *Discussion:*

26 Ms. Cote questioned the cost of law books, and stated that she thought the cost was excessive
27 and suggested that we have less Justice of the Peace, reducing the number from 20 to 10.
28 Selectman McBride commented that Chief Ganley explained that this saves us money as we have
29 someone available at all times for affidavits etc, (rather than calling people in). Mr. Theberge
30 asked if there was a pay incentive for Justice of the Peace. Selectman McBride replied no.

31
32 **VOTE on the amendment: 2-7-0, in the minority Ms. Cote and Mr. S. Campbell**
33 **MOTION FAILED AS AMENDED**

34
35 **VOTE on the new bottom line: 2-7-0, in the minority Ms. Cote and Mr. S. Campbell**
36 **MOTION PASSED**
37 **The bottom line for the 40110 series is set at \$1,809,284.00**

38
39 *Object Code 40120 series, Police Patrol:*

40
41 **MOTION by Selectman McBride to set the 40120 series budget at \$3,759,140.00**
42 **SECOND by Mr. B. Campbell**

43
44 **AMENDMENT MOTION by Selectman McBride to reduce line item 4090 Regular Pay by**
45 **\$19,896.00, to reduce line item 4090 Retirement by \$2,356.00, to reduce line item 4172,**
46 **Workers' Compensation by \$16,918.00, to increase FICA line item 4174, by \$800.00, to**

1 **reduce line item 4176, Health Insurance by \$132,190.00, to reduce line item 4179, Dental**
2 **Insurance by \$3,693.00 to a new bottom line of \$3,584,887.00**
3 **SECOND Mr. B. Campbell**

4
5 **VOTE on the amendment: 9-0-0**
6 **MOTION PASSED AS AMENDED**

7
8 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item Holiday Pay by**
9 **\$10,000.00, to a new bottom line of \$3,574,887.00**
10 **SECOND by Mr. Theberge**

11
12 *Discussion:*

13 Mr. S. Campbell stated that he looked at past history and commented that this cost was not
14 justified. Ms. Savastano commented that this line was dependent on who was working. Mr.
15 Randazzo asked if the Holiday Pay increased in the second half of the year. Ms. Murray replied
16 no, and commented further that in 2005 this was \$29,784.00, and added that this line item
17 fluctuated and has been decreasing. Ms. David asked if this was in their contract. Chairman
18 Carney commented that this was just an estimate and requested additional information.

19
20 **VOTE on the amendment: 4-5-0, in the minority Ms. Cote, Mr. Theberge, Mr. S. Campbell and**
21 **Chairman Carney**
22 **MOTION FAILED AS AMENDED**

23
24 **VOTE on the new bottom line: 5-4-0, in the minority Ms. Cote, Mr. Theberge, Mr. S.**
25 **Campbell and Chairman Carney**
26 **MOTION PASSED**
27 **The bottom line for the 40120 series is set at \$3,584,887.00**

28
29 *Object Code 40125 series, Police Community Services:*

30
31 **MOTION by Selectman McBride to set the 40125 series budget at 549,604.00**
32 **SECOND by Mr. B. Campbell**

33
34 **AMENDMENT MOTION by Selectman McBride to reduce line item, item 4172, Workers'**
35 **Compensation by \$2,711.00, to reduce line item 4176, Health Insurance by \$20,545.00, to**
36 **reduce line item 4179, Dental Insurance by \$370.00 to a new bottom line of \$525,978.00**
37 **SECOND Mr. B. Campbell**

38
39 **VOTE on the amendment: 9-0-0**
40 **MOTION PASSED AS AMENDED**

41
42 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item Holiday Pay by**
43 **\$3,083.00, to a new bottom line of \$522,895.00**
44 **SECOND by Mr. Theberge**

1 *Discussion:*

2 Mr. S. Campbell commented that he would like to leave \$7,500.00 in Holiday Pay and would be
3 more consistent with past numbers.

4
5 **VOTE on the amendment: 3-6-0**, in the minority Ms. Cote, Mr. Theberge and Mr. S. Campbell

6 **MOTION FAILED AS AMENDED**

7
8 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item Travel Expense by**
9 **\$150.00, to a new bottom line of \$525,828.00**

10
11 *Discussion:*

12 Mr. S. Campbell commented nothing expended to date and Ms. Savastano confirmed.

13 **VOTE on the amendment: 8-1-0**, in the minority Mr. B. Campbell

14 **MOTION PASSED AS AMENDED**

15
16 **AMENDMENT MOTION by Chairman Carney to reduce line item Holiday Pay by**
17 **\$2,369.00, to a new bottom line of \$523,459.00**

18 **SECOND by Ms. Covey**

19
20 *Discussion:*

21 Chairman Carney indicated this cut would be more representative of a three-year average.

22
23 **VOTE on the amendment: 8-1-0**, in the minority Mr. B. Campbell

24 **MOTION PASSED AS AMENDED**

25
26 **VOTE on the new bottom line: 6-3-0**, in the minority Mr. S. Campbell, Ms. Cote and Mr. B.
27 Campbell

28 **MOTION PASSED**

29 **The bottom line for the 40125 series is set at \$523,459.00**

30
31 *Object Code 40130 series, Police Investigative Services:*

32
33 **MOTION by Selectman McBride to set the 40130 series budget at \$1,064,289.00**

34 **SECOND by Mr. B. Campbell**

35
36 **AMENDMENT MOTION by Selectman McBride to reduce line item, item 4172, Workers'**
37 **Compensation by \$5,138.00, to reduce line item 4176, Health Insurance by \$40,264.00, to**
38 **reduce line item 4179, Dental Insurance by \$477.00 to a new bottom line of \$1,018,410.00.**

39 **SECOND Mr. B. Campbell**

40
41 **VOTE on the amendment: 9-0-0**

42 **MOTION PASSED AS AMENDED**

43
44 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item Travel Expense by**
45 **\$150.00, to a new bottom line of \$1,018,260.00.**

46 **SECOND: Mr. Theberge**

1 *Discussion:*

2 Mr. S. Campbell commented this would be more in line with past expenditures.

3

4 **VOTE on the amendment: 8-1-0**, in the minority Mr. B. Campbell

5 **MOTION PASSED AS AMENDED**

6

7 **VOTE on the new bottom line: 9-0-0**

8 **MOTION PASSED**

9 **The bottom line for the 40130 series is set at \$1,018,260.00**

10

11 *Object Code 40140 series, Police Station:*

12 **MOTION by Selectman McBride to set the 40140 series budget at \$146,772.00**

13 **SECOND by Mr. B. Campbell**

14

15 **AMENDMENT MOTION by Mr. S. Campbell to reduce line item Postage by \$500.00, to a**
16 **new bottom line of \$146,272.00**

17 **SECOND: Mr. Theberge**

18

19 *Discussion:*

20 Mr. S. Campbell commented this would be more in line with past expenditures and asked how
21 much had been expended. Ms. Savastano replied \$3,310.00 had been expended to date.

22

23 **VOTE on the amendment: 4-5-0**, in the minority Ms. Cote, Mr. Theberge, Mr. S. Campbell and
24 Chairman Carney

25 **MOTION FAILED AS AMENDED**

26

27 **VOTE on the new bottom line: 6-3-0**, in the minority Mr. Theberge, Ms. Cote, and Mr. S.
28 Campbell

29 **MOTION PASSED**

30 **The bottom line for the 40140 series is set at \$146,772.00**

31

32

33 **06) SCHOOL BUDGETARY MATTERS: SCHOOL BOARD REPRESENTATIVE**

34

35 Mr. S. Campbell requested the detailed financials be presented with the School Budget book.
36 He further asked if the rate from the School would be 9.66%. Mr. B. Campbell stated the tax rate
37 would be supplied when receiving the budget books.

38

39 Mr. S. Campbell commented that he was surprised that we did not get more bids for snow
40 plowing. Mr. B. Campbell commented that the bid was \$55,000.00 and the prior year vendor had
41 returned. Mr. S. Campbell suggested that we find out why people were not bidding.

42 Mr. B. Campbell added that the School had unique requirements, which might limit the bidders.

43

44 Mr. S. Campbell commented that he saw an article in the paper regarding a comment by Mr.
45 Delahanty stating the School tax rate may be up over 6%. Mr. B. Campbell commented that the
46 School was in negotiations with the teachers union.

1 Mr. Theberge asked if there had been any discussion regarding the kindergarten issue. Mr. B.
2 Campbell replied that there had been no discussion on the kindergarten requirements.
3 Mr. Theberge asked if the Board felt that the 28A did not apply. Mr. B. Campbell responded that
4 the 28 A seeks mandates on or after the date it was adopted, does not fit in that category.
5 Ms. Covey asked what the fee was to submit a bid if any. Ms. Savastano replied that the fee was
6 \$100.00. Mr. B. Campbell responded there was no fee to submit a bid for snow plowing.

7

8 **07) ADJOURN: 11:10PM**

9

10 **Ms. Covey asked the board to entertain a motion to recess, and complete the preliminary**
11 **votes on November 8, 2007 at 7:00 PM.**

12

13 **SECOND: Mr. Theberge**

14 **VOTE: 9-0-0**

15 **MOTION CARRIES**

16

17 Minutes recorded by:

Catherine Kupa, Recording Secretary

18

19 Approved:

20

21 Date:
